

BANKSHARES, INC.

Q1 2021 Earnings Presentation April 22, 2021

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Any forward-looking statement speaks only as of the date on which it is made, and we do not undertake any obligation to update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

NON-GAAP FINANCIAL INFORMATION. This presentation contains certain non-GAAP measures. These non-GAAP measures, as calculated by CrossFirst, are not necessarily comparable to similarly titled measures reported by other companies. Additionally, these non-GAAP measures are not measures of financial performance or liquidity under GAAP and should not be considered alternatives to the Company's other financial information determined under GAAP. See reconciliations of certain non-GAAP measures included at the end of this presentation.

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BANKSHARES, INC.

EXPERIENCED MANAGEMENT TEAM





Mike Maddox – President, CEO of CrossFirst Bankshares and Director of CrossFirst

- · Joined CrossFirst in 2008 after serving as Kansas City regional president for Intrust Bank
- Practicing lawyer for more than six years before joining Intrust Bank
- Graduate School of Banking at the University of Wisconsin Madison
- Appointed to CEO June 1, 2020 after 12 years of service



David O'Toole – CFO, Chief Investment Officer and Director of CrossFirst

- · More than 40 years of experience in banking, accounting, valuation and investment banking
- · Founding shareholder and director of CrossFirst Bank and became CFO in 2008
- · Co-founder and managing partner of a national bank consulting and accounting firm
- Served on numerous boards of directors of banks and private companies, including the Continental Airlines, Inc. travel agency advisory board



Randy Rapp - Chief Risk Officer and Chief Credit Officer of CrossFirst

- More than 30 years of experience in banking, primarily as a credit analyst, commercial relationship manager and credit officer
- Joined CrossFirst in April 2019 after serving as Executive Vice President and Chief Credit Officer of Texas Capital Bank, National Association from May 2015 until March 2019
- Mr. Rapp joined Texas Capital Bank in 2000



Matt Needham - Managing Director of Strategy and Investor Relations of CrossFirst

- More than 15 years experience in banking, strategy, accounting and investment banking, five with CrossFirst
- Extensive experience in capital markets including valuation, mergers, acquisitions and divestitures
- Provided assurance and advisory services with Ernst & Young
- Former Deputy Bank Commissioner in Kansas and has served on several bank boards
- MBA Wake Forest University, obtained CFA designation and CPA, Graduate School of Banking at the University of Colorado

Other Senior Executives

Aisha Reynolds General Counsel of CrossFirst and CrossFirst Bank 13+ years of experience

Joined CrossFirst in 2018

Steve Peterson Chief Banking Officer of CrossFirst Bank 21+ years of banking experience Joined CrossFirst in 2011

George Jones Vice Chairman for CrossFirst 40+ years of experience Joined CrossFirst in 2016

Tom Robinson Executive Director, Risk and Credit of CrossFirst 35+ years of banking experience Joined CrossFirst in 2011

Amy Fauss

Chief Operating Officer of CrossFirst Bank 28+ years of banking experience Joined CrossFirst in 2009

Jana Merfen Chief Technology Officer of CrossFirst Bank 12+ years of technology experience Joined CrossFirst in 2021

FIRST QUARTER 2021 SUMMARY & HIGHLIGHTS

Net Income		NIM	Diluted EPS	ROAA
\$12.0M	\$22.4M	3.00%	\$0.23	0.84%
Balance Sheet Update	4% ⁽²⁾ Loan growth YoY	27% Deposit growth YoY	40% DDA Deposit growth YoY	5% ⁽¹⁾ TBV / Share growth YoY
Credit Performance	1.15% NPAs / Asset	0.74% NCOs / Avg Loans	1.79% ⁽²⁾ Reserves / Loans	38% Classified Loans / Capital + ALLL
Capital & Liquidity	12.00% CET 1 Capital Ratio	13.27% Total Risk-Based Capital	89% Loans / Deposits	22% Cash and Securities / Assets
Efficiency	50.41% Efficiency Ratio	1.60% Noninterest Expense / Avg Assets	\$18.0M Assets / Employee	CROSSFIRST

Note: Interim periods are annualized.

(1) Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation for additional detail.

(2) Goss loans net of unearned income; excludes \$336 million PPP loans.

BANKSHARES, INC.

OUR ROAD TO SUCCESS



Focusing on:

- Elevating our Strong Corporate Culture by Living our CrossFirst Values
- Attracting and Retaining High Performing Talent
- Well-being of our Employees

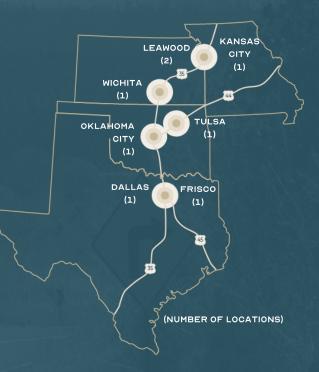


- Targeting Businesses
 and Professionals
- Branch-Lite Technology Focused
- Delivering Extraordinary Service and Customer Experience



Focusing on:

- Performance &
 Profitability
- Seizing Growth
 Opportunities
- Strong Credit Quality
- Enhancing Products and Services
- Managing Enterprise
 Risk
- Contributing to our Communities





COVID-19 OPERATING UPDATE



- 1. Bank lobbies re-opened on March 1st to the public
- 2. Commenced **Return to Work Program on April 5th**; employees returned to the office while following CDC, state, and local health guidelines
- **3. Strong capital position and liquidity** provides CrossFirst with financial flexibility to give customers relief and continue to invest in the business for the long term
 - Q1 2021 Capital Stress Test: shows CrossFirst is well-capitalized under several extreme scenarios
 - Q1 2021 Liquidity: Loan/deposit ratio of 89% and cash and securities/asset of 22%
- 4. Closely monitoring and engaging clients to mitigate risks and impact from COVID-19; modifications are less than 2% of total assets at the end of the first quarter of 2021.
 - Majority of remaining modifications are in the hospitality, entertainment, travel, or other recreational activities directly impacted from the lockdowns
- 5. Branch-lite business model and technology forward strategy provides CrossFirst an advantage for strong business continuity through the pandemic
- 6. Continued prudent management of expenses, staffing levels, and other discretionary spend
- 7. Strong Q1 2021 reserve of total loan loss reserves/loans of 1.65%, including an additional first quarter provision of \$7.5 million that offset charge-offs
- 8. Positioned for long term growth as the market stabilizes

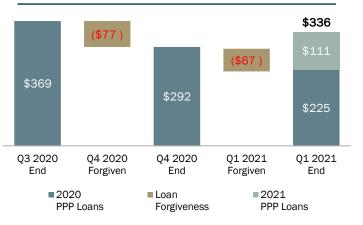
PPP LOAN SUMMARY



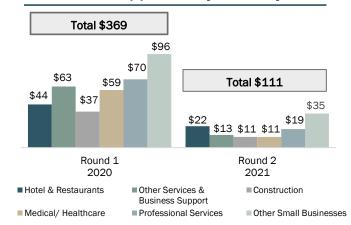
Commentary

- Weighted average rate of approximately 4.2%, in Q1 2021
- \$2.2 million in anticipated fees remain from Round 1 (2020 programs)
- 35 new customers from Round 2 representing 8% of funding
- Round 1 (2020 programs) were 2-year programs while Round 2 (2021 program) is a 5-year program

PPP Timeline



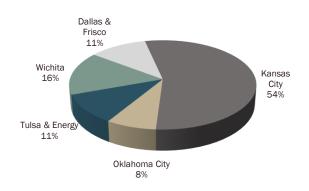
Loans Approved by Industry



Fee Recognition



Current PPP Loan Portfolio by Market (Based on \$336 million Funded)



Note: As of end of period.

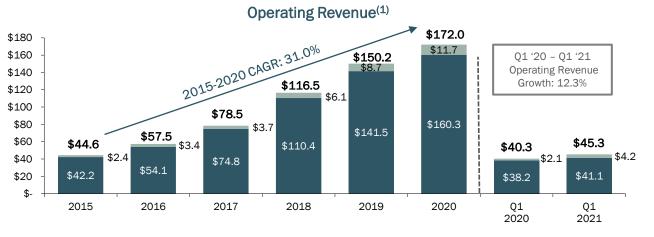
Dollars in millions.

* \$2.4 million consists of \$1.9 million from Round 1 and \$0.5 million from Round 2.

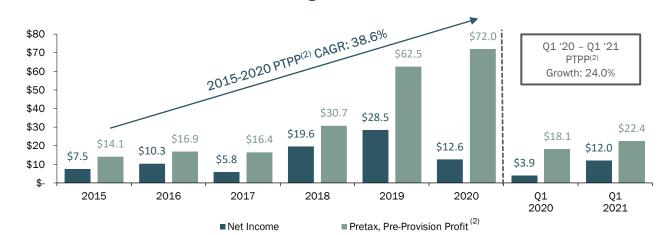
OPERATING REVENUE AND PROFITABILITY

Commentary

- Historically, our balance sheet growth combined with a relatively stable net interest margin has enabled robust operating revenue growth
- The Company's core earnings power continued to increase in Q1 2021
 - Quarterly Pretax, Pre-provision Profit⁽²⁾
 - +8% from Q4 2020
 - +24% from Q1 2020
 - Continued Noninterest Income growth
 - +41% from Q4 2020
 - +99% from Q1 2020
 - Operating Revenue⁽¹⁾ growth
 - +2% from Q4 2020
 - +12% from Q1 2020



■ Net Interest Income ■ Noninterest Income

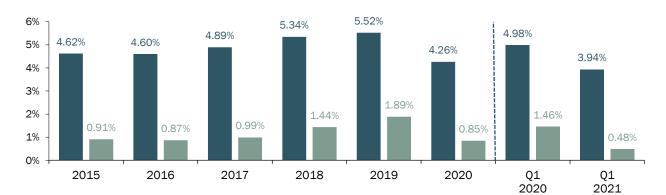


Earnings Performance

Note: Dollars in charts are in millions.

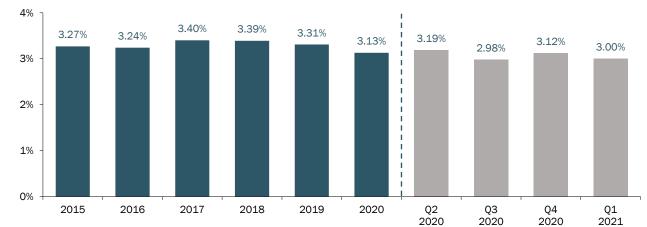
- Defined as net-interest income + non-interest income.
- (2) Represents a Non-GAAP financial measure, see Non-GAAP reconciliation slides at the end of the presentation for more detail

NET INTEREST MARGIN



Yield on Loans & Cost of Deposits

■ Yield on Loans ■ Cost of Total Deposits



Net Interest Margin - Fully Tax Equivalent (FTE)

Commentary

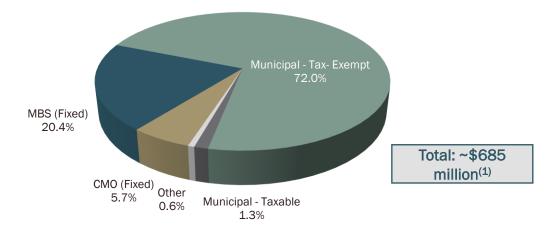
- Fully tax equivalent net interest margin decline of 12bps to 3.00% from Q4 2020 due to elevated cash levels primarily from the additional fiscal stimulus and Round 2 of PPP
- Re-pricing impact to loans of 6bps compared to Q4 2020 from persistently low interest rates
- Company offset margin pressure by adjusting pricing which reduced total deposit costs by 10bps compared to Q4 2020
- Loan to deposit ratio decreased to 89% from 95% in Q4 2020 and 101% in Q1 2020

Commentary

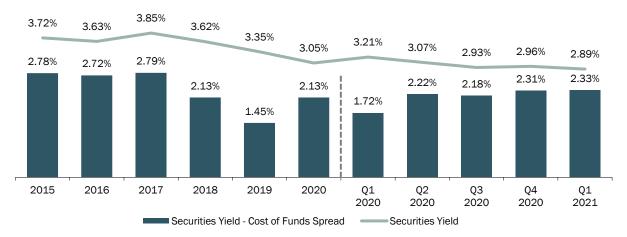
- Continue to exercise caution in the investment portfolio and maintain high-quality investment securities
- At the end of Q1 2021, the portfolio's duration was approximately 4.9 years
- The fully taxable equivalent yield for Q1 2021 fell 7bps to 2.89% due to lower reinvestment yields
- During Q1 2021, \$40 million of MBS/CMO paydowns were received and no securities were sold
- During Q1 2021, \$72 million of new securities were purchased with an average tax equivalent yield of 1.70%
- The securities portfolio has unrealized gains of approximately \$30 million as of March 31, 2021

SECURITIES PORTFOLIO

Investment Portfolio Breakout as of March 31, 2021⁽¹⁾

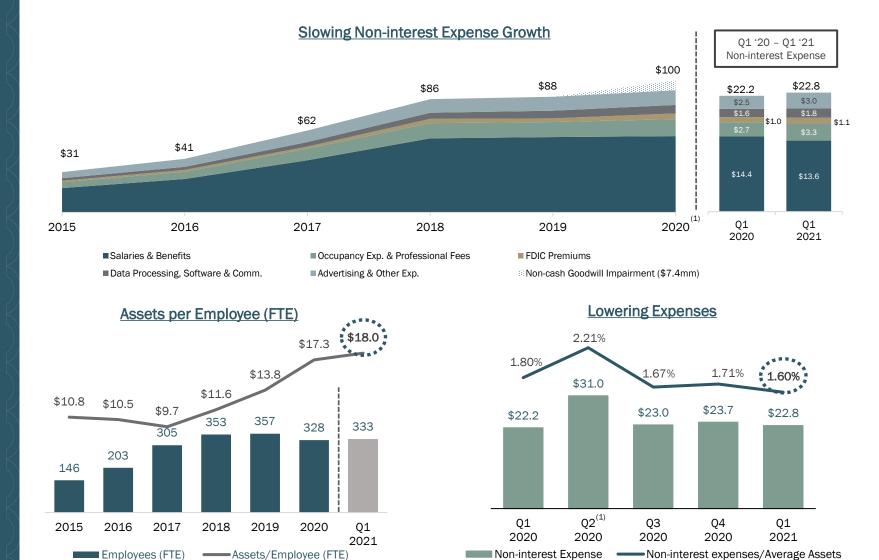






NON-INTEREST EXPENSE MANAGEMENT





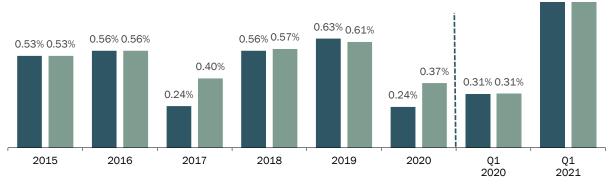
Note: Dollars are in millions and amounts shown are as of the end of the period. (1) Includes \$7.4mm Goodwill Impairment.

Commentary

- CrossFirst's branch-lite model demonstrates an efficient infrastructure that scales operating revenue with asset growth
- ROAA rebounding as provisioning decreases and the Company continues to increase profitability
- Core efficiency performance is improving consistent with management's initiatives

INCOME PERFORMANCE METRICS

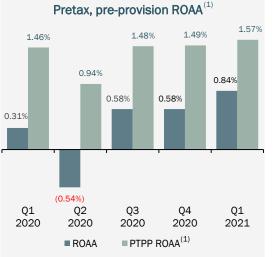
Return on Average Assets / Non-GAAP ROAA⁽¹⁾

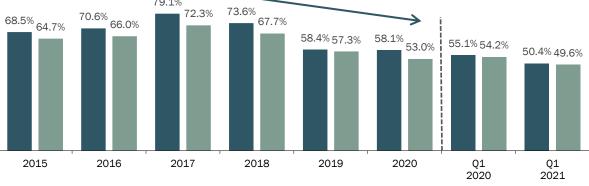


■ GAAP ■ Non-GAAP



Efficiency Ratio / Non-GAAP Core Efficiency Ratio FTE⁽¹⁾





■ GAAP ■ Non-GAAP

0.84% 0.84%

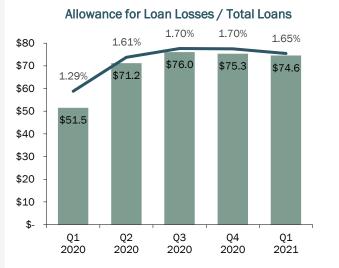
CREDIT QUALITY & CAPITAL RATIOS

Commentary

- Prudently maintained ALLL/Total Loans at 1.65%, or 1.79% excluding PPP loans, at end of 01 2021
- Q1 2021 provision of \$7.5 million offset by charge-off activity
- Classified loans decreased due to . charge-offs, improvements in customer businesses, and workout processes
- 44% of classifieds in 01 2021 relate to Energy; spring borrowing base redeterminations will be conducted in late May and June of 2021

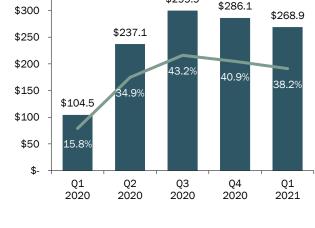
Commentary

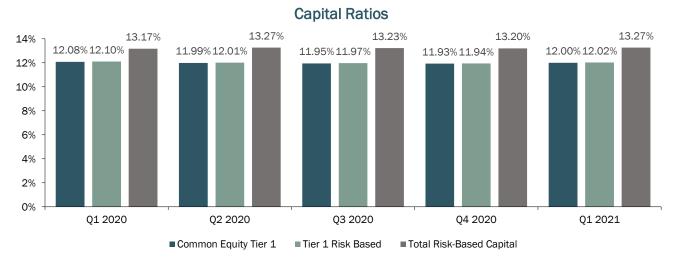
- Maintained strong capital levels to provide ample liquidity to meet clients' needs and weather economic downturns
- The Company had \$1.3 billion in unfunded loan commitments as of March 31, 2021
- Stronger earnings have been able to support over \$900 million of asset growth as most capital ratios remain flat year over year





Classified Loans / (Total Capital +LLR)





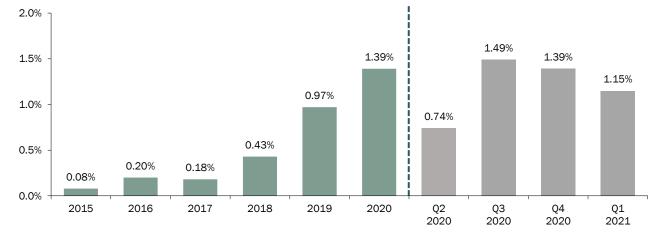


Commentary

- NPAs continue to improve as economic and business outlooks improve
- Reduction in NPAs was a direct result of an upgrade to a COVID impacted loan in hospitality
- 43% of the nonperforming asset balance in Q1 2021 relates to energy credits

ASSET QUALITY PERFORMANCE

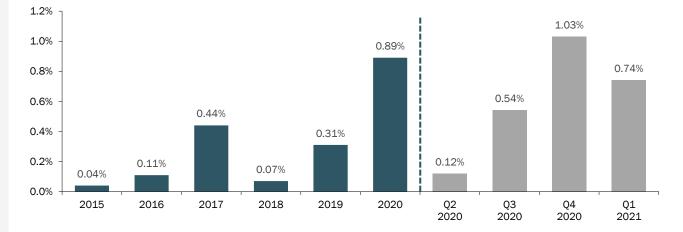
Nonperforming Assets / Assets



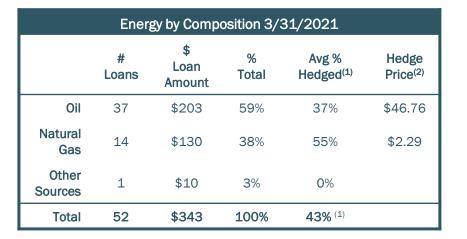
Commentary

- Q1 2021 had \$8.2 million of net charge-offs related to several commercial and industrial credits
- Q4 2020 had \$11.6 million of net charge-offs. 62% were commercial and industrial loans and 24% were from the energy portfolio

Net Charge-Offs / Average Loans⁽¹⁾



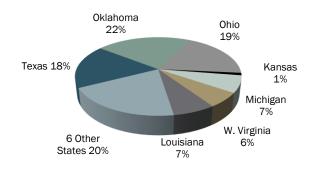
CROSSFIRST ENERGY PORTFOLIO



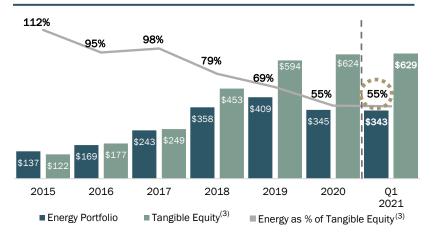
Energy Exposure by State

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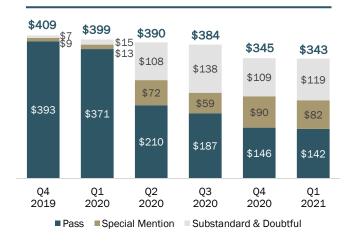






Energy Loans by Risk Rating

[5.9% of Reserves on Energy Portfolio]



Note: Data as of 3/31/21.

Note: Loan dollars in millions; collateral base is predominately comprised of properties with sufficient production history to establish reliable production trends; typically, only lend as a senior secured lender in single bank transactions and as a cash flow lender; Exploration & Production lending only on proven and producing reserves; CrossFirst typically does not lend to shale, oil field services, or midstream energy companies.

- (1) Weighted Average.
- (2) Hedged rolling 12 month; Oil price in \$ per barrel and natural gas price in \$ per MMBtu.

(3) Represents a non-GAAP financial measure, see non-GAAP reconciliation slides in the supplemental information for more detail.

LOAN MODIFICATIONS AND CREDIT MIGRATION



Migration of Credit by Risk Weighting

(in \$ millions)

- > COVID-related loan modifications were less than 2% of our total assets at 3/31/21
- Most of our classified assets at 3/31/21 remained in Energy and COVID-related industries like hospitality, entertainment, travel, or other recreational activities directly impacted from the lockdowns



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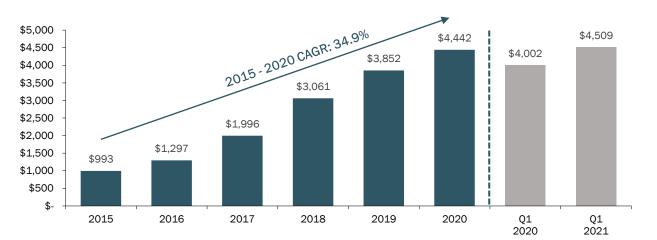
SUPPLEMENTAL INFORMATION



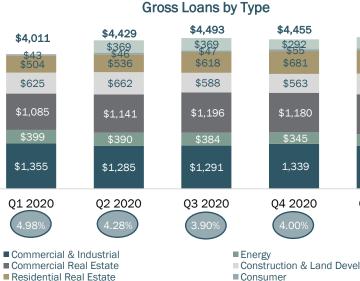
LOAN PORTFOLIO DETAILS

Commentary

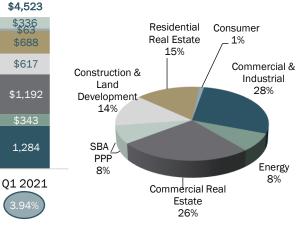
- Historically, loan growth has been primarily organic and very strong
- Loan growth for Q1 2021, excluding PPP loans, was a modest 1% from previous guarter
- Diversification remains a core tenet
- Generally, the Company only buys syndicated loans with borrowers for which the Company could lead the next borrowing opportunity
 - Purchased loan participations totaled \$76 million and a combination of shared national credits and syndications purchased totaled \$376 million at March 31. 2021
 - Loan participations sold of \$303 million and syndications sold of \$157 million at March 31, 2021



Gross Loans (Net of Unearned Income)



Q1 2021 Gross Loan Composition



Construction & Land Development Consumer

Note: Dollars in charts are in millions. Amounts shown are as of the end of the period.

Loan

Yield

■ SBA/ PPP

GROWING CORE FUNDING BASE

Commentary

- CrossFirst generated significant growth in deposits during 01 2021
 - Deposit growth continues to come from higher yielding money market accounts. transaction deposits, and DDA
 - DDA increased 40% compared to 01 2020
 - Linked guarter increase in transaction deposits of 8%
- Brokered deposits were \$147 million at end of Q1 2021, down 45% from Q1 2020, and down 22% from Q4 2020
- Deposit costs have trended down due to the persistent low-rate environment



Deposit Mix by Type



■ Time Deposits < \$100,000

Time Deposits \geq \$100,000

Transaction

Deposits 17%

Time Deposits

< \$100.000

5%

Time Deposits

≥\$100.000

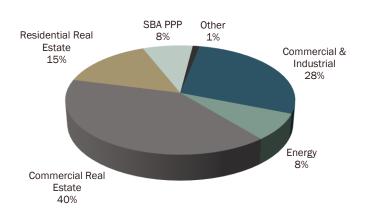
13%

DDA

16%

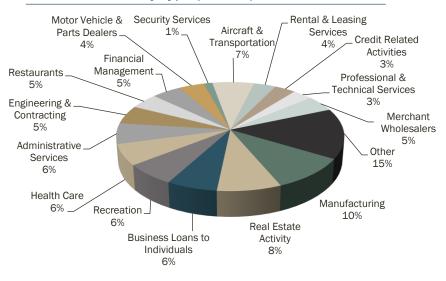
DIVERSE LOAN PORTFOLIO



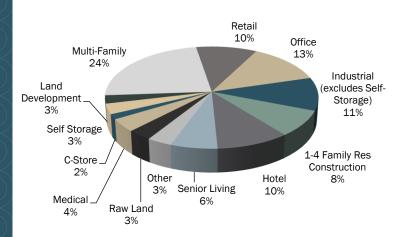


Loan Mix by Type (\$4.5bn)⁽¹⁾⁽²⁾

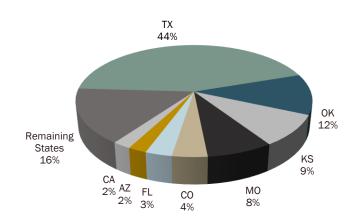
Commercial and Industrial Loan Breakdown by Type (\$1.3bn)⁽¹⁾



CRE Loan Portfolio by Segment (\$1.8bn)⁽²⁾



CRE Loans by Geography (\$1.8bn)⁽²⁾



Note: Data as of March 31, 2021.

(1) Shown as a percentage of loan portfolio, net of unearned income.

(2) CRE as defined by regulators (including construction and development).

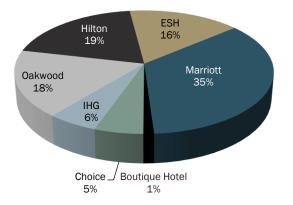
CROSSFIRST HOTEL & LODGING PORTFOLIO



Hotel & Lodging Portfolio Dynamics

- Primarily loaning to established brands names
- No "conference center" hotels and ~75% of the properties are in major MSAs; mostly in the Midwest
- \$21 million of outstanding hotel loans in the portfolio are classified, down from \$29 million in Q4 2020
- 96% of the outstanding loans, by dollar amount, have recourse provisions
- Hotel Construction borrowers are sophisticated sponsors with significant invested equity and resources
- \$5.4 million of reserves are allocated to hotel portfolio, representing 3.0% of the total outstanding hotel portfolio

Hotels by Brand Ownership



Hotel & Lodging 3/31/2021 (\$ millions)								
	# Loans	Amount Outstanding	Unfunded Commitments	Average Size	Amount Classified			
Completed Hotels	15	\$157	\$0	\$10	\$21			
In-Progress Construction	3	\$22	\$13	\$7	\$0			
Total	18	\$179	\$13	\$10 ⁽¹⁾	\$21			

HISTORICAL FINANCIAL INFORMATION

(Dollars in thousands, except per share data)		As of Year or for the Year Ended December 31,						As of or for the Three Months Ended March 31,	
	2015	2016	2017	2018	2019	2020	2020	2021	
Income Statement Data									
Interest income	\$54,116	\$69,069	\$97,816	\$156,880	\$216,218	\$203,448	\$54,208	\$48,153	
Interest expense	11,849	15,016	22,998	46,512	74,774	43,199	15,980	7,036	
Net interest income	42,267	54,053	74,818	110,368	141,444	160,249	38,228	41,117	
Provision for loan losses	5,975	6,500	12,000	13,500	29,900	56,700	13,950	7,500	
Non-interest income	2,365	3,407	3,679	6,083	8,707	11,733	2,087	4,144	
Non-interest expense	30,562	40,587	62,089	85,755	87,640	99,968	22,215	22,818	
Income before taxes	8,095	10,373	4,408	17,196	32,611	15,314	4,150	14,943	
Income tax expense (benefit)	626	62	(1,441)	(2,394)	4,138	2,713	293	2,908	
Net Income	7,469	10,311	5,849	19,590	28,473	12,601	3,857	12,035	
Preferred stock dividends	2,066	2,100	2,100	2,100	175	0	0	0	
Net income available to common stockholders	5,403	8,211	3,749	17,490	28,298	12,601	3,857	12,035	
Non-GAAP core operating income ⁽¹⁾	7,469	10,311	9,716	19,940	27,427	19,998	3,857	12,035	
Balance Sheet Data									
Cash and cash equivalents	\$79,418	\$155,972	\$130,820	\$216,541	\$187,320	\$408,810	\$158,987	\$630,787	
Available-for-sale securities	459,524	591,008	701,534	661,628	739,473	654,588	733,024	685,454	
Gross loans (net of unearned income)	992,726	1,296,886	1,996,029	3,060,747	3,852,244	4,441,897	4,002,451	4,508,600	
Allowance for loan losses	(15,526)	(20,786)	(26,091)	(37,826)	(56,896)	(75,295)	(51,458)	(74,551)	
Goodwill and other intangibles	8,100	7,998	7,897	7,796	7,694	208	7,669	188	
Total assets	1,574,346	2,133,106	2,961,118	4,107,215	4,931,233	5,659,303	5,067,407	5,998,074	
Non-interest-bearing deposits	123,430	198,088	290,906	484,284	521,826	718,459	567,215	794,559	
Total deposits	1,294,812	1,694,301	2,303,364	3,208,097	3,923,759	4,694,740	3,972,822	5,051,570	
Borrowings and repurchase agreements	112,430	216,709	357,837	388,391	373,664	295,406	441,626	286,394	
Trust preferred securities, net of fair value adj.	792	819	850	884	921	963	931	974	
Preferred Stock, liquidation value	30,000	30,000	30,000	30,000	0	0	0	0	
Total Stockholders' Equity	160,004	214,837	287,147	490,336	601,644	624,428	611,946	628,834	
Tangible Stockholders' Equity ⁽¹⁾	121,904	176,839	249,250	452,540	593,950	624,220	604,277	628,646	
Share and Per Share Data:									
Basic earnings per share	\$0.29	\$0.39	\$0.12	\$0.48	\$0.59	\$0.24	\$0.07	\$0.23	
Diluted earnings per share	0.28	0.39	0.12	0.47	0.58	0.24	0.07	0.23	
Book value per share	6.61	7.34	8.38	10.21	11.58	12.08	11.75	12.17	
Tangible book value per share ⁽¹⁾	6.20	7.02	8.12	10.04	11.43	12.08	11.60	12.16	
Wtd. avg. common shares out basic	18,640,678	20,820,784	30,086,530	36,422,612	47,679,184	52,070,624	52,071,484	51,657,204	
Wtd. avg. common shares out diluted	19,378,290	21,305,874	30,963,424	37,492,567	48,576,135	52,548,547	52,660,270	52,381,474	
Shares outstanding at end of period	19,661,718	25,194,872	30,686,256	45,074,322	51,969,203	51,679,516	52,098,062	51,678,669	

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BANKSHARES, INC.

HISTORICAL FINANCIAL INFORMATION



	As of Year or for the Year Ended December 31,						As of or for the Three Months Ended March 31,		
-	2015	2016	2017	2018	2019	2020	2020	2021	
Selected Ratios:									
Return on average assets	0.53%	0.56%	0.24%	0.56%	0.63%	0.24	0.31%	0.84%	
Non-GAAP core operating return on average assets ⁽¹⁾	0.53	0.56	0.40	0.57	0.61	0.37	0.31	0.84	
Return on average common equity	4.60	5.51	1.53	5.34	5.38	2.05	2.53	7.80	
Non-GAAP core operating return on average	4.00	E E4	2.44	E 4E	F 40	2.05	0.50	7.00	
common equity ⁽¹⁾	4.60	5.51	3.11	5.45	5.18	3.25	2.53	7.80	
Yield on earning assets - tax equivalent ⁽²⁾	4.14	4.08	4.37	4.77	5.04	3.96	4.57	3.50	
Yield on securities - tax equivalent ⁽²⁾	3.72	3.63	3.85	3.62	3.35	3.05	3.21	2.89	
Yield on loans	4.62	4.60	4.89	5.34	5.52	4.26	4.98	3.94	
Cost of interest-bearing deposits	1.01	0.96	1.12	1.71	2.21	1.02	1.69	0.57	
Cost of funds	0.94	0.91	1.06	1.49	1.90	0.92	1.49	0.56	
Cost of total deposits	0.91	0.87	0.99	1.44	1.89	0.85	1.46	0.48	
Net interest margin - tax equivalent ⁽²⁾	3.27	3.24	3.40	3.39	3.31	3.13	3.24	3.00	
Non-interest expense to average assets	2.17	2.21	2.53	2.45	1.95	1.84	1.80	1.60	
Efficiency ratio ⁽³⁾	68.48	70.64	79.10	73.64	58.37	58.13	55.10	50.41	
Non-GAAP core operating efficiency ratio FTE ⁽¹⁾⁽³⁾	64.66	66.04	72.33	67.68	57.25	52.98	54.17	49.64	
Non-interest-bearing deposits to total deposits	9.53	11.69	12.63	15.10	13.30	15.30	14.28	15.73	
Loans to deposits	76.67	76.54	86.66	95.41	98.18	94.61	100.75	89.25	
Credit Quality Ratios:									
Allowance for loans losses to total loans	1.56%	1.60%	1.30%	1.23%	1.48%	1.70%	1.29%	1.65%	
Non-performing assets to total assets	0.08	0.20	0.18	0.43	0.97	1.39	0.59	1.15	
Non-performing loans to total loans	0.12	0.33	0.27	0.58	1.15	1.71	0.66	1.48	
Allowance for loans losses to non-performing	1.336.38	493.14	481.68	212.30	128.54	98.98	195.99	112.10	
loans	1,330.30	495.14	401.00	212.50	120.34	90.90	195.99	112.10	
Net charge-offs to average loans	0.04	0.11	0.44	0.07	0.31	0.89	2.00	0.74	
Capital Ratios:									
Total stockholders' equity to total assets	10.16%	10.07%	9.70%	11.94%	12.20%	11.03%	12.08%	10.48%	
Common equity tier 1 capital ratio	8.50	9.78	8.62	11.75	12.20	11.93	12.08	12.00	
Tier 1 risk-based capital ratio	10.70	11.38	9.70	12.53	12.22	11.94	12.10	12.02	
Total risk-based capital ratio	11.82	12.51	10.65	13.51	13.43	13.20	13.17	13.27	
Tier 1 leverage ratio	9.72	10.48	9.71	12.43	12.06	10.93	11.81	10.51	

(1) Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation or press release for additional detail.

(2) Tax-exempt income is calculated on a tax equivalent basis. Tax-exempt income includes municipal securities, which is exempt from federal taxation. A tax rate of 21% is used for fiscal year 2018 and after and a tax rate of 35% is used for fiscal years 2017 and prior.

(3) Efficiency ratio is non-interest expense divided by the sum of net interest income and non-interest income.

QUARTERLY SELECTED FINANCIALS



	CrossFirst Bankshares, Inc Quarterly Financials							
(Dollars in thousands, except per share data)		As of or fo	r the Three Months					
	3/31/20	6/30/20	9/30/20	12/31/20	3/31/21			
Income Statement Data								
Interest income	\$54,208	\$51,254	\$48,452	\$49,534	\$48,153			
Interest expense	15,980	10,097	9,125	7,997	7,036			
Net interest income	38,228	41,157	39,327	41,537	41,117			
Provision for loan losses	13,950	21,000	10,875	10,875	7,500			
Non-interest income	2,087	2,634	4,063	2,949	4,144			
Non-interest expense	22,215	31,010	23,011	23,732	22,818			
Income (loss) before taxes	4,150	(8,219)	9,504	9,879	14,943			
Income tax expense (benefit)	293	(863)	1,498	1,785	2,908			
Net income (loss)	3,857	(7,356)	8,006	8,094	12,035			
Preferred stock dividends	0	0	0	0	0			
Net income (loss) available to common stockholders	3,857	(7,356)	8,006	8,094	12,035			
Non-GAAP core operating income ⁽¹⁾	3,857	41	8,006	8,094	12,035			
Balance Sheet Data								
Cash and cash equivalents	\$158,987	\$194,371	\$223,636	\$408,810	\$630,787			
Securities	733,024	697,847	649,901	654,588	685,454			
Gross loans (net of unearned income)	4,002,451	4,413,224	4,477,809	4,441,897	4,508,600			
Allowance for loan losses	(51,458)	(71,185)	(76,035)	(75,295)	(74,551)			
Goodwill and intangibles	7,669	247	227	208	188			
Total assets	5,067,407	5,462,254	5,505,696	5,659,303	5,998,074			
Non-interest bearing deposits	567,215	750,333	754,172	718,459	794,559			
Total deposits	3,972,822	4,304,143	4,492,549	4,694,740	5,051,570			
Borrowings and repurchase agreements	441,626	500,498	349,631	295,406	286,394			
Trust preferred securities, net of fair value adj.	931	942	952	963	974			
Preferred Stock	0	0	0	0	0			
Stockholders' Equity	611,946	608,092	617,883	624,428	628,834			
Tangible Stockholders' Equity ⁽¹⁾	604,277	607,845	617,656	624,220	628,646			
Share and Per Share Data:								
Basic earnings (loss) per common share	\$0.07	(\$0.14)	\$0.15	\$0.16	\$0.23			
Dilutive earnings (loss) per common share	0.07	(0.14)	0.15	0.15	0.23			
Book value per common share	11.75	11.66	11.84	12.08	12.17			
Tangible book value per common share $^{(1)}$	11.60	11.65	11.83	12.08	12.16			
Wtd. avg. common shares out basic	52,071,484	52,104,994	52,136,286	51,970,116	51,657,204			
Wtd. avg. common shares out diluted	52,660,270	52,493,177	52,560,126	52,463,645	52,381,474			
Shares outstanding at end of period	52,098,062	52,167,573	52,195,778	51,679,516	51,678,669			

QUARTERLY SELECTED FINANCIALS



	CrossFirst Bankshares, Inc Quarterly Financials						
		As of or fo	r the Three Months	Ended			
	3/31/20	6/30/20	9/30/20	12/31/20	3/31/21		
Selected Ratios:							
Return on average assets ⁽¹⁾	0.31%	(0.54%)	0.58%	0.58%	0.84%		
Non-GAAP core operating return on average $assets^{(1)(2)}$	0.31	-	0.58	0.58	0.84		
Return on average common equity	2.53	(4.84)	5.19	5.19	7.80		
Yield on earning assets	4.52	3.91	3.61	3.67	3.45		
Yield on earning assets - tax equivalent ⁽³⁾	4.57	3.96	3.66	3.71	3.50		
Yield on securities	2.85	2.70	2.55	2.56	2.48		
Yield on securities - tax equivalent ⁽³⁾	3.21	3.07	2.93	2.96	2.89		
Yield on loans	4.98	4.28	3.90	4.00	3.94		
Costs of interest bearing liabilities	1.70	1.01	0.88	0.77	0.65		
Cost of interest-bearing deposits	1.69	0.95	0.80	0.69	0.57		
Cost of funds	1.49	0.85	0.75	0.65	0.56		
Cost of Deposits	1.46	0.79	0.67	0.58	0.48		
Cost of other borrowings	1.72	1.35	1.50	1.78	1.79		
Net interest margin - tax equivalent ⁽³⁾	3.24	3.19	2.98	3.12	3.00		
Noninterest expense to average assets	1.80	2.21	1.67	1.71	1.60		
Efficiency ratio ⁽⁴⁾	55.10	70.81	53.03	53.35	50.41		
Non-GAAP core operating efficiency ratio (FTE) $^{(2)(4)}$	54.17	53.09	52.23	52.54	49.64		
Noninterest bearing deposits to total deposits	14.28	17.43	16.79	15.30	15.73		
Loans to deposits	100.75	102.53	99.67	94.61	89.25		
Credit Quality Ratios:							
Allowance for loans losses to total loans	1.29%	1.61%	1.70%	1.70%	1.65%		
Nonperforming assets to total assets	0.59	0.74	1.49	1.39	1.15		
Nonperforming loans to total loans	0.66	0.86	1.78	1.71	1.48		
Allowance for loans losses to nonperforming loans	195.99	188.55	95.18	98.98	112.10		
Net charge-offs to average loans ⁽¹⁾	2.00	0.12	0.54	1.03	0.74		
Capital Ratios:							
Total stockholders' equity to total assets	12.08%	11.13%	11.22%	11.03%	10.48%		
Common equity tier 1 capital ratio	12.08	11.99	11.95	11.93	12.00		
Tier 1 risk-based capital ratio	12.10	12.01	11.97	11.94	12.02		
Total risk-based capital ratio	13.17	13.27	13.23	13.20	13.27		
Tier 1 leverage ratio	11.81	10.75	10.85	10.93	10.51		

(1) Interim periods are annualized.

(2) Represents a non-GAAP financial measure. See Non-GAAP Reconciliation slides at the end of this presentation for additional detail.

(3) Tax-exempt income is calculated on a tax equivalent basis. Tax-exempt income includes municipal securities, which is exempt from federal taxation. A tax rate of 21% is used for 2018, 2019 & 2020.
 (4) Efficiency ratio is non-interest expense divided by the sum of net interest income and non-interest income

NON-GAAP RECONCILIATION



(Dollars in thousands)	As of Year or for the Year Ended December 31,						As of or for the Three Months Ended March 31,	
	2015	2016	2017	2018	2019	2020	2020	2021
Non-GAAP Core Operating Income:								
Net Income	\$7,469	\$10,311	\$5,849	\$19,590	\$28,473	\$12,601	\$3,857	\$12,035
Add: restructuring charges	0	0	0	4,733	0	0	0	0
Less: Tax effect ⁽¹⁾	0	0	0	1,381	0	0	0	0
Restructuring charges, net of tax	0	0	0	3,352	0	0	0	0
Add: fixed asset impairments	0	0	1,903	171	424	0	0	0
Less: Tax effect ⁽²⁾	0	0	737	44	109	0	0	0
Fixed asset impairments, net of tax	0	0	1,166	127	315	0	0	0
Add: Goodwill impairment ⁽³⁾	0	0	0	0	0	7,397	0	0
Add: State tax credit ⁽³⁾	0	0	0	(3,129)	(1,361)	0	0	0
Add: 2017 Tax Cut and Jobs Act ⁽³⁾	0	0	2,701	0	0	0	0	0
Non-GAAP core operating income	\$7,469	\$10,311	\$9,716	\$19,940	\$27,427	\$19,998	\$3,857	\$12,035
Non-GAAP Core Operating Return on Average As	sets:							
Net Income	\$7,469	\$10,311	\$5,849	\$19,590	\$28,473	\$12,601	\$3,857	\$12,035
Non-GAAP core operating income	7,469	10,311	9,716	19,940	27,427	19,998	3,857	12,035
Average Assets	1,410,447	1,839,563	2,452,797	3,494,655	4,499,764	5,358,479	4,975,531	5,798,167
GAAP return on average assets	0.53%	0.56%	0.24%	0.56%	0.63%	0.24%	0.31%	0.84%
Non-GAAP core operating return on average assets	0.53%	0.56%	0.40%	0.57%	0.61%	0.37%	0.31%	0.84%
Non-GAAP Core Operating Return on Average Eq	uity:							
Net Income	\$7,469	\$10,311	\$5,849	\$19,590	\$28,473	\$12,601	\$3,857	\$12,035
Non-GAAP core operating income	7,469	10,311	9,716	19,940	27,427	19,998	3,857	12,035
Less: Preferred stock dividends	2,066	2,100	2,100	2,100	175	0	0	0
Net Income available to common stockholders	5,403	8,211	3,749	17,490	28,298	12,601	3,857	12,035
Non-GAAP core operating income	5,403	8,211	7,616	17,840	27,252	19,998	3,857	12,035
available to common stockholders	5,405		7,010	17,840	21,252	19,998		,
Average common equity	117,343	149,132	245,193	327,446	526,225	614,726	612,959	625,875
Intangible Assets	8,152	8,050	7,949	7,847	7,746	208	7,683	188
Average Tangible Equity	109,191	141,082	237,244	319,599	518,479	614,518	605,276	625,687
GAAP return on average common equity	4.60%	5.51%	1.53%	5.34%	5.38%	2.05%	2.53%	7.80%
Non-GAAP core return on average tangible common equity	4.95%	5.82%	3.21%	5.58%	5.26%	3.25%	2.56%	7.80%
Non-GAAP Core Operating Efficiency Ratio:								
Non-interest expense	\$30,562	\$40,587	\$62,089	\$85,755	\$87,640	\$99,968	\$22,215	\$22,818
Less: goodwill impairment	0	0	0	0	0	7,397	0	0
Less: restructuring charges	0	0	0	4,733	0	0	0	0
Non-GAAP non-interest expense (numerator)	30,562	40,587	62,089	81,022	87,640	92,571	22,215	22,818
Net interest income	42.267	54,053	74.818	110,368	141,444	160.249	38.228	41.117
Tax-equivalent interest income	2,637	4,001	5,439	3.099	2,522	2,732	695	704
Non-interest income	2,365	3,407	3,679	6,083	8,707	11,733	2,087	4,144
Add: fixed asset impairments	2,000	0	1,903	171	424	0	2,001	0
Non-GAAP Operating revenue (denominator)	47,269	61,461	85,839	119,721	153,097	174,714	41.010	45,965
GAAP efficiency ratio	68.48%	70.64%	79.10%	73.64%	58.37%	58.13%	55.10%	50.41%
=					57.25%	52.98%	54.17%	
Non-GAAP core operating efficiency ratio (FTE)	64.66%	66.04%	72.33%	67.68%	57.25%	52.98%	54.11%	49.64%

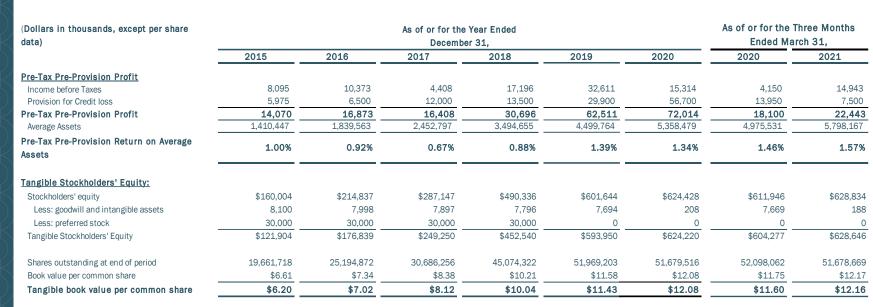
(1) Represents the tax impact of the adjustments above at a tax rate of 25.73%, plus a permanent tax benefit associated with stock-based grants that were exercised prior to our former CEO's departure.

Represents the tax impact of the adjustments above at a tax rate of 25.73% for fiscal years 2018 and after; 38.73% for fiscal years prior to 2018.
 No tax effect associated with the 2017 Tax Act adjustment or state tax credit or the goodwill impairment.

QUARTERLY NON-GAAP RECONCILIATION () CROSSFIRST BANKSHARES, INC.

	As of or for the Three Months Ended							
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021			
Non-GAAP Core Operating Income:								
Net Income (loss)	\$3,857	(\$7,356)	\$8,006	\$8,094	\$12,035			
Add: Goodwill Impairment ⁽¹⁾	0	7,397	0	0	0			
Non-GAAP core operating income	\$3,857	\$41	\$8,006	\$8,094	\$12,035			
Non-GAAP Core Operating Return on Average Assets:								
Net Income (loss)	\$3,857	(\$7,356)	\$8,006	\$8,094	\$12,035			
Non-GAAP core operating income	3,857	41	8,006	8,094	12,035			
Average Assets	4,975,531	5,441,513	5,486,252	5,523,196	5,798,167			
GAAP return on average assets ⁽²⁾	0.31%	(0.54%)	0.58%	0.58%	0.84%			
Non-GAAP core operating return on average assets ⁽²⁾	0.31%	0.00%	0.58%	0.58%	0.84%			
Non-GAAP Core Operating Efficiency Ratio:								
Non-interest expense	\$22,215	\$31,010	\$23,011	\$23,732	\$22,818			
Less: Goodwill Impairment	\$O	\$7,397	\$0	\$0	\$0			
Less: restructuring charges	0	0	0	0	0			
Non-GAAP non-interest expense (numerator)	22,215	23,613	23,011	23,732	22,818			
Net interest income	38,228	41,157	39,327	41,537	41,117			
Tax-equivalent interest income	695	685	669	683	704			
Non-interest income	2,087	2,634	4,063	2,949	4,144			
Add: fixed asset impairments	0	0	0	0	0			
Non-GAAP operating revenue (denominator)	41,010	44,476	44,059	45,169	45,965			
GAAP efficiency ratio	55.10%	70.81%	53.03%	53.35%	50.41%			
Non-GAAP core operating efficiency ratio (FTE)	54.17%	53.09%	52.23%	52.54%	49.64%			

NON-GAAP RECONCILIATIONS (CONT.)



(Dollars in thousands, except per share data)	3/31/20	6/30/20	9/30/20	12/31/20	3/31/21
Pre-Tax Pre-Provision Profit					
Income (loss) before Taxes	4,150	(8,219)	9,504	9,879	14,943
Provision for Credit loss	13,950	21,000	10,875	10,875	7,500
Pre-Tax Pre-Provision Profit	18,100	12,781	20,379	20,754	22,443
Average Assets	4,975,531	5,441,513	5,486,252	5,523,196	5,798,167
Pre-Tax Pre-Provision Return on Average Assets	1.46%	0.94%	1.48%	1.49%	1.57%
Tangible Stockholders' Equity:					
Stockholders' equity	\$611,946	\$608,092	\$617,883	\$624,428	\$628,834
Less: goodwill and intangible assets	7,669	247	227	208	188
Less: preferred stock	0	0	0	0	0
Tangible Stockholders' Equity	\$604,277	\$607,845	\$617,656	\$624,220	\$628,646
Shares outstanding at end of period	52,098,062	52,167,573	52,195,778	51,679,516	51,678,669
Book value per common share	\$11.75	\$11.66	\$11.84	\$12.08	\$12.17
Tangible book value per common share	\$11.60	\$11.65	\$11.83	\$12.08	\$12.16

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